(Pages 3) **H – 6035**

Reg. No. : .....

Name : .....

Fifth Semester B.A./B.Sc./B.Com. Degree Examination, December 2019

First Degree Programme Under CBCSS

Economics

Open Course

EC 1551 : HUMAN RESOURCE MANAGEMENT

(2014 Admission)

Time : 3 Hours Max. Marks : 80

SECTION – I (Short Answer Type)

Answer in **one** or **two** sentences. Attempt **all** questions.

1. Strategic management
2. Incentives
3. Promotion
4. Collective bargaining
5. Selection
6. Recruitment
7. On the Job training
8. Change management

P.T.O.

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P.T.O.

9. HR Gap

10. Coordination

(10 × 1 = 10 Marks)

SECTION – II (Short Answer)

Answer any **eight** questions not exceeding one paragraph. Each question carries **2** marks.

11. What is Manpower planning?

12. What are the good qualities of a HR Manager?

13. What are the important prerequisites of a good organisation structure?

14. Write a short note on Recruitment practices in India.

15. Define Separation.

16. Explain the Organisation significance of HRM.

17. What is meant by HR Inventory?

18. Explain the concepts of Industrial relations and Industrial disputes.

19. Bring out the emerging functions of HRM.

20. What you meant by Induction?

21. What is Scientific Management?

22. What are the important advantages of Campus Recruitment?

(8 × 2 = 16 Marks)

SECTION – III (Short Essay)

Answer any **six** questions, not exceeding **120** words. Each question carries **4** marks.

23. What are the various factors influencing in HR planning?

24. What are the important advantages of the Good industrial relationship?

25. Write a short note on Personal Management.

26. What are the important methods of Training?

27. Explain the objectives and functions of Human Resource Management.

28. Explain the role of Government in the area of Human resources.

29. Write a short note on different concepts of Training.

30. Explain the concepts of Placement and Demotion.

31. Explain the procedure of disciplinary action in a firm.

(6 × 4 = 24 Marks)

SECTION – IV (Long Essay)

Answer any **two** questions, not exceeding **four** pages. Each question carries **15** marks.

32. What are the important steps involved in Recruitment process?

33. Briefly explain the role of HRM in Strategic Management.

34. Briefly explain the development of HRM in India. What are the important measures of controlling human resources?

35. Briefly explain the process of Human Resource Planning.

(2 × 15 = 30 Marks)
